



## Statesmen College Preparatory Academy for Boys PCS

### Minutes of March 25, 2022, Board Meeting

7:30-9:30 a.m.

1. **Board Members Present (in person at Statesmen):** Satira Streeter Corbitt, Shawn Hardnett, Ray McKenzie, Nicole Solomon Mitchell, Kenny Pegram, Raymond Weeden, Bernie Woolfley
2. **Board Members Present (via Zoom):** Alicia Adams, Samantha Barbee, Mary Brown, Sandi McCoy, Juan Pagan, Bisi Oyedele
3. **Board Members Absent:** Greg Van Houten and James Cadogan.
4. **Staff Members Present:** Amanda Bloom (Dean of Instruction), Rictor Craig (Director of Instruction), Sharonda Mann (Director of Operations), Kim Swenson and Joe Marren, (EdOps)
5. **Roll Call:** Roll call was taken, the results of which are reflected above.
6. **Approval of March 30, 2022, Board Meeting Minutes**
  - a. S. Hardnett moved to approve the March 30, 2022, Board Meeting Minutes. R. McKenzie seconded the motion. The present board members unanimously approved the March 30, 2022, Board Meeting Minutes.
7. **Teacher Appreciation Lunch**
  - a. N. Mitchell announced that a Board-hosted Teacher Appreciation Lunch will take place on May 5, 12:30-2:30 p.m. Board members are encouraged to attend.
8. **Discussion of Board Giving**
  - a. N. Mitchell noted that we have a few outstanding annual Board gifts. All gifts and pledges are needed by June 30 to count for FY22. Special thanks were expressed to those who have given or pledged. The Board is currently at 73% participation in annual giving. The goal is 100%.
  - b. N. Mitchell noted the importance of reaching 100% Board giving for purposes of obtaining grants and other donations.
9. **Financial Report**
  - a. S. Hardnett, K. Swenson, and J. Marren reviewed staffing plans for the remainder of the year. Several positions remain unfilled and, as a result, there will be some savings over budget in salaries this year.
  - b. Statesmen received a \$100k unrestricted grant from the Philip L. Graham Fund this month that was not in the forecast.

- c. Statesmen will likely end the year with 147 days of cash, which is 8 days more than its budget. The gross margin is now predicted to be -3.3%, which is below the budgeted gross margin.
- d. The School Team is in the middle of in-depth budget discussions. It started by building out a two-year budget, which PCSB is now requiring all charter schools to submit. The FY23/24 budget will be reviewed by the Finance Committee and recommended to the Board at its May meeting.

#### **10. Five Year Financial Model**

- a. J. Pagan gave a brief overview of work on the Five-Year Financial Model. He said that the goal is to take the good thinking that EdOps and the School Team are doing on the 2-year budget and build off that. More will be shared at the May board meeting.

#### **11. Operations Update and Audit Report Priorities**

- a. S. Hardnett explained that Statesmen continues to struggle in efforts to build the operational foundation necessary for a successful school, especially as the school prepares to operate at full scale in SY22-23. A. Bloom has been moved into an operations support role to move forward priorities identified in an audit report from StartOps. StartOps observed the operations team and other aspects of school operations to determine what is codified and what is not. Cross-functional meetings of the operations team and school team are planned. The focus is on enrollment, building trust, improving communications on and across teams, and codifying the most important aspects of the work with a schedule and deadlines tied to finalizing an operations manual, creating shared drives, improving enrollment management, summer planning for a strong start to the SY22-23 school year, and ongoing professional development of the operations team.

#### **12. NWEA/MAP Results & Recovery Update**

- a. The Hybrid Model did not work. Students grew but not enough. Going forward the goal is for students to make 100% of expected growth. This will be especially important for the next 2-3 years to make up for unfinished learning resulting from the pandemic.
- b. At Statesmen, growth has been similar to growth achieved across the District for Black children.
- c. Next steps – preparing all students to take PARCC; continuing to strengthen, build and layer curricula; tripling down on planning with teachers, observations and practicing instruction.
- d. Springboard is a very strong curriculum, but teachers are struggling to use it so shifting to Kahn Academy. Lavinia for ELA is working.

#### **13. Executive Session**

- a. Executive Session was held to review S. Hardnett's annual performance evaluation and discuss priorities through the end of the school year. The Board also received a brief update on facilities plans.
- b. Executive session adjourned at 9:30 a.m. EST.